

NMSU Diversity Council Meeting Minutes
Wednesday, January 27, 2020 Zoom Meeting

Call to order: Meeting called to order by the Diversity Council Chair, Denise Rodriguez-Strawn.

Members Present: Denise Rodriguez- Strawn -- College of Education/Diversity Council Chair; Michael Ray & Britney Stout – American Indian Programs; Rebecca Silva – NMSU Carlsbad/ Diversity Council Secretary; Tara Roof – NMSU Dona Ana CC; Hector Sanchez – Military and Veteran’s Programs; Laura Castille – Office of Institutional Equity; Carol B. Hicks -- Student Success and Enrollment Management; Ashlerose Francia -- Graduate Student Council; Vandeen McKenzie -- Employee Council; Sophia Pook --LGBT+ Programs; Laura Madsen -- College of Arts and Sciences; John Idowu -- College of AG; Marisela Mendoza—rep. Chicano Programs; Kimberly York -- Black Programs; Will Waller – Student Accessibility; Mariaelena De La Rosa – University Library; Martha Estrada -- College Assistance Migrant Program; Nicole Gomez – Athletics; Jeanne Garland – Assoc Dir NM AMP

Members Absent: Carol Flinchbaugh – College of Business; Elan Delgadillo – NMSU Grants; Karen Kopera-Frye – Faculty Senate; Judith Flores Carmona -- Chicano Programs; Evan Conner -- ASNMSU; Stephanie Lynch -- College of Health and Social Services; Phil King -- College of Engineering; Maricruz Aguilar -- Honors’ College; Luis Vazquez – Graduate School; Laura Bittner -- ACES Representative; Tiffany Flores – ASNMSU VP

1. Meeting Called to order.
2. Introductions were made.
3. Announcements were made by Kimberly York, Vandeen McKenzie, and Sophia Pook.
 - Kimberly – Legislation –House of Representatives
 - #29 Crown Act Bill- anti Discrimination on Natural Hair & Religions
 - Sophia Pook – Event January 28
 - Vandeen – HLC Writing Team – Mid cycle report—Reaching out for help from us.
4. Denise asked that council members shared success stories.- none today
5. Old Business:
 - Hector- Sanctuary Safe Areas- where people can talk about things safely. “Green Zone” for Veteran’s & Military students.
 - Kimberly- “Let’s Talk About It” –space where students can get together and talk about things.
 - Several People continued conversation about drawing the lines when it comes to what can be said “professionally” vs “personally”. Always report whether or not you think it is an OIE event or not. From Top to Bottom - We need to change the culture of thinking. SWOT analysis to be done.
6. Adjournment.