

NMSU Diversity Council Meeting Minutes  
Wednesday, November 4, 2020 Zoom Meeting  
1:30 p.m. – 2:30 p.m.

**Call to order:** Meeting called to order by the Diversity Council Chair, Denise Rodriguez-Strawn.

**Members Present:** Denise Rodriguez- Strawn -- College of Education/Diversity Council Chair; Michael Ray – American Indian Programs; Carol Flinchbaugh – College of Business; Rebecca Silva – NMSU Carlsbad/ Diversity Council Secretary; Tara Roof – NMSU Dona Ana CC; Elan Delgadillo – NMSU Grants; Hector Sanchez – Military and Veteran’s Programs; Laura Castille – Office of Institutional Equity; Carol B. Hicks -- Student Success and Enrollment Management; Judith Flores Carmona -- Chicano Programs; Ashlerose Francia -- Graduate Student Council; Vandeen McKenzie -- Employee Council; Karen Kopera-Frye – Faculty Senate/ Public Health Sciences; Laura Madsen -- College of Arts and Sciences; John Idowu -- College of AG; Nicole Gomez -- Athletics; Jesse Haas – Interim Director of Student Accessibility; Luis Vazquez – Graduate School; Kim York -- Black Programs; Mariaelena De La Rosa – University Library; Laura Bittner -- ACES Representative;

**Members Absent:** Martha Estrada -- College Assistance Migrant Program; Evan Conner -- ASNMSU; Stephanie Lynch -- College of Health and Social Services; Phil King -- College of Engineering; Maricruz Aguilar -- Honors’ College; Tiffany Flores – ASNMSU VP ; Camika Leiva --LGBT+ Programs

1. Meeting Called to order.
2. Guest Speaker – Dr. John Flores- NMSU President 1:30 pm to 2:00 pm
  - Discussion about our charge
    - President Floros would like DC to be part of making sure all NMSU staff, faculty and students are welcomed (at all levels)
    - Listening; creating spaces to assist students, faculty and staff with transitions, especially as we look at becoming a sanctuary campus
    - We need to ask, how can DC assist in making our campuses safe, sanctuaries
      - What ideas/recommendations do we have as DC have for President Floros?
  - Discussion about Executive Order
    - Regardless of the executive order, administration will always do what is right for all students, staff, and faculty to feel safe and protected on all our campuses.
3. Guest Speaker – Dr. Luis Cifuentes – Co chair for VP EID Search 2:00 pm to 2:15 pm
  - Discussed where we are in the process of the VP EID Search.
4. Approved Minutes- Michael Ray, second by Karen Kopera-Frye
5. Announcements/Discussion-
  - Laura Madsen – Add PI Researcher Training to the Diversity Training
  - Luis Vasquez – Graduate School – Wellness NM and Brokers to meet with graduate students to help them understand and sign up for health insurance.
  - Michael Ray- Slot Canyon Hike on November 14<sup>th</sup>
  - Nicole Gomez- Executive Director of MOAA spoke to students in athletics about diversity (89% went to it) Next week he will be speaking to staff and it has been asked if the link can be shared with the Diversity Council members.

- Judith Flores Carmona- Next week is Research and Creativity Week- Chicano Programs is co-sponsoring – must go to [rcw.nmsu.edu](http://rcw.nmsu.edu) to sign up to attend sessions.
  - Kimberly York- Black Programs is sponsoring Success to Sisterhood-
    - December 4, 2020 3pm -5:30pm Empowering to Excel –Featuring Women in STEM
    - December 10, 2020 5:00pm- 6:30pm Black Programs Fall 2020 Graduation
  - Carol Hicks— Let her know if any of you are 1<sup>st</sup> Generation. She has backgrounds to share. Additionally, November is 1<sup>st</sup> Generation month.
  - Rebecca Silva—Taste of Culture Cookbook—Please submit recipes and pictures at [carlsbad.nmsu.edu/tasteofculturecookbook/](http://carlsbad.nmsu.edu/tasteofculturecookbook/) or you can email the recipe to [rsilva75@nmsu.edu](mailto:rsilva75@nmsu.edu) **Deadline to Submit is Friday, November 13, 2020** Note: Please submit original recipes or photos. Due to copyright laws, please do not copy recipes or photos from the internet or other publications.
6. Adjournment.

Submitted by Rebecca Silva, Diversity Council Secretary