NMSU Diversity Council Meeting Minutes Wednesday, September 9, 2020 Zoom Meeting 1:30 p.m. – 2:30 p.m.

Call to order: Meeting called to order by the Diversity Council Chair, Denise Rodriguez-Strawn.

Members Present: Denise Rodriguez- Strawn -- College of Education/Diversity Council Chair; Michael Ray – American Indian Programs; Carol Flinchbaugh – College of Business; Rebecca Silva – NMSU Carlsbad/ Diversity Council Secretary; Jesse Haas – Interim Director of Student Accessibility; Tara Rooff – NMSU Dona Ana CC; Elan Delgadillo – NMSU Grants; Kim York -- Black Programs; Hector Sanchez – Military and Veteran's Programs; Angela Velasco – Office of Institutional Equity; Carol B. Hicks -- Student Success and Enrollment Management; Mariaelena De La Rosa – University Library; Laura Bittner -- ACES Representative; Judith Flores Carmona -- Chicano Programs; Ashlerose Francia -- Graduate Student Council; Tiffany Flores – ASNMSU VP; Vandeen McKenzie -- Employee Council

Members Absent: Martha Estrada -- College Assistance Migrant Program; Olivia Fajardo -- LGBT+ Programs; Evan Conner -- ASNMSU; Nicole Gomez -- Athletics; John Idowu -- College of ACES; Laura Madsen -- College of Arts and Sciences; Stephanie Lynch -- College of Arts and Sciences; Phil King -- College of Engineering; Maricruz Aguilar -- Honors' College; Karen Kopera-Frye – Faculty Senate; Luis Vazquez – Graduate School; Mariaelena De La Rosa – University Library

- 1. Meeting Called to order at 1:30.
- 2. Denise asked that council members shared success stories and announcements.
- 3. Announcements were made by Judith Flores Carmona, Carol Flinchbaugh, Kim York, and Tiffany Flores.
 - Judith Flores Carmona- Event will post flyer in chat
 - Carol Flinchbaugh Anti Discrimination Recommendation Statement was passed.
 - Kim York Welcome Back Friday Dean of Students 7:30 Outdoor Stage
 - Tiffany Flores ASNMSU VP tomorrow will be second meeting of semester via zoom everyone welcome.
- 4. Denise asked that council members send her and secretary their name, title, email, contact number, and entity representing so the Membership List can be updated.
- 5. It was also mentioned that other seats need to be filled: LBGTQ, HR, Employee Relations, Hispanic Staff/faculty caucus, Academic Colleges, Honors College, etc.
- 6. Need to see if we can have Chancellor and/or President attend at least one meeting per semester.
- 7. Consider posting Diversity Success Stories on Hotline and Canvas
- 8. Where do people go to discuss issues without filing a formal complaint? Discussion was held
- 9. Discussion about continuing "Let's Talk About It" sessions.
- 10. Adjournment.