

NMSU Diversity Council Meeting Minutes Wednesday, April 08, 2020
Zoom Meeting
1:30 p.m. – 2:30 p.m.

Call to order: Meeting called to order by the Diversity Council Chair, Carol Flinchbaugh.

Members Present: Michael Ray – American Indian Programs; Laura Gutiérrez- Spencer – Chicano Programs; Carol Flinchbaugh – College of Business/Diversity Council Chair; Rebecca Silva – NMSU Carlsbad; Keith Mandabach-Employee Council; Jesse Haas – Interim Director of Student Accessibility; Dulcinea Lara – Hispanic Faculty Staff Caucus; Laura Madsen College of Arts and Sciences; Tara Roofff – NMSU Dona Ana CC/Secretary; Elan Delgadillo – NMSU Grants; Patrick Turner, Interim Director, Black Programs; Kim York; Hector Sanchez – Military and Veteran’s Programs; ; Laura Castille – Office of Institutional Equity; Juan Garcia – NMSU Alamogordo; Carol B. Hicks - Student Success and Enrollment Management; Nicole Gomez – Athletics; John Idowu – College of ACES;
– Mariaelena De La Rosa – University Library

Members Absent: Shadai Martin – Faculty Senate; Stephanie Lynch – College of Arts and Sciences; Luis Vazquez – Associate VP Research and Graduate Programs; Phil King – College of Engineering; Maricruz Aguilar – Honors’ College; Olivia Fajardo LGBTQ+ Programs; Josh Capitan– Indian Resource Development Program; Stephanie Lynch-College of Health and Social Sciences; Emily Creegan – Graduate Student Council; Linda Cisneros – ASNMSU; Martha Estrada – CAMP; Evan Conner - ASNMSU

Guests: President Floros, Provost Parker

1. President Floros and Provost Parker spoke with the DC prior to discussions of old or new business. President and Provost stated that the President would like to present the diversity report prior to its full release. Wants DC to host a townhall so it can be summarized and presented by the author so the report will have context when it is released. President believes that we may get a larger audience if the DC council hosts the townhall than if he hosts it, and council agrees.
2. Council would like to see report or at least a summary first. Council does not want to be in the position of appearing to endorse information or results they have not had a chance to review and President agrees.
3. Provost wants everyone to be able to hear the same information at the same time, gather their thoughts, and answer questions, then post report on website.
4. The initial townhall will be to address the report. New concerns can be addressed during later meetings/forums/townhalls.
5. Townhall should be this term but will depend on availability of all parties involved.
6. Patrick and Dulcinea suggested that we make it clear that we are hosting, not endorsing, and that we should meet with author prior to townhall.
7. Community Colleges will be invited, too.
8. Adjournment.