

NMSU Diversity Council Meeting Minutes Wednesday, February 12, 2020
Room 85 Milton Hall
1:30 p.m. – 2:30 p.m.

Call to order: Meeting called to order by the Diversity Council Chair, Carol Flinchbaugh at 1:30 p.m.

Members Present: Michael Ray – American Indian Programs; Laura Gutiérrez- Spencer – Chicano Programs; Carol Flinchbaugh – College of Business/Diversity Council Chair; Denise Rodriguez-Strawn – College of Education; Laura Castille – Office of Institutional Equity; Ashley Collins; TRIO student; Carol B. Hicks - Student Success and Enrollment Management; Rebecca Silva – NMSU Carlsbad; Juan Garcia –NMSU Alamogordo; Keith Mandabach – Employee Council; Patrick Turner, Interim Director, Black Programs; Phil King – College of Engineering; Shadai Martin – Faculty Senate; Jesse Haas – Interim Director of Student Accessibility; Elan Delgadillo – NMSU Grants; Dulcinea Lara – Hispanic Faculty Staff Council; Laura Madsen – College of Arts and Sciences; Hector Sanchez – Military and Veteran’s Programs; Haley Stewart – Graduate Student Council;

Members Absent: Mariaelena De La Rosa – University Library; Maricruz Aguilar – Honors’ College; Olivia Fajardo – LGBTQ+ Programs; Josh Capitan– Indian Resource Development Program; John Idowu – College of ACES; Stephanie Lynch-College of Health and Social Sciences; Linda Cisneros – ASNMSU; Martha Estrada – CAMP; Evan Conner – ASNMSU; Tara Rooff – NMSU Dona Ana CC/Secretary; Nicole Gomez – Athletics; Luis Vazquez – Associate VP Research and Graduate Programs;

Guests: Teresa Burgin and Supapid Khantee – HRS/CLPD

1. Introductions
2. Announcements
 - Laura Gutierrez-Spencer
 - Event Announcement
 - Latino Week, Starts March 3, 2020
 - Announced her retirement, July 1, 2020
 - Patrick Turner
 - Black History Month, Events
 - Speaker Series
 - Proclamation, Black History Month
 - Carol B. Hicks
 - February 29, 2020, 6th graders being hosted on campus: need student volunteers.
 - Michael Ray
 - March 30 – April 4, 2020 American Indian Week
 - Dripping Springs Hike, Exercise as Medicine
3. Diversity Stories
 - Patrick Turner
 - Michael Ray

4. Review and Approve December 4, 2019 Minutes
 - Add present members
 - (Gutierrez-Spencer) President's name Floros
 - Ray, motion
 - Castille, second
 - Minutes pass with changes
5. Old Business
 - Diversity Training – follow-up from President Floros and Provost Parker's Visit
 - Spring 2020 Meetings for March, April and March
6. New Business
 - Need an Ag college representative
 - Diversity council can be part of the Diversity Training
 - Task Force
 - Diversity Training, Teresa Burgin (PPT Presentation)
 - Overview on Diversity-Related Objectives
 - Leadership, Excellence, Access, Diversity & Inclusion, Student-Centered (LEADS) 2025
 - What are we trying to accomplish?
 - Goal 1-4
 - NMSU Diversity Resources
 - Human Resources, OIE, Teaching Academy
 - Diversity Offices, etc
 - CLPD Trainings
 - Instructor-Led
 - Web-Based
 - OIE Trainings
 - Dulcinea Lara, asked about the CDO Team who composed a draft of a report. When will this be available?
 - Keith Mandabach, Climate Survey and Evaluation of Deans
 - Laura Castille, Climate Survey Results
 - Low trust Issue, President Floros Concerned
 - Survey Response, low
 - ADA Training, Creating a module is a possibility
 - Training Taskforce
 - Michael Ray, Teresa Burgin, Carol Hicks, Carol Flinchbaugh, Laura Gutierrez-Spencer
7. Adjournment, 2:31 p.m.