

---

**Agenda**  
**NMSU System Diversity Council**  
**Wednesday September 12, 2018**  
**Room 85 Milton Hall**  
**1:30 p.m. - 2:30 p.m.**

---

**1. Introductions:**

2. Our secretary out of town today. Volunteer to take notes for today's meeting only?
3. Review of minutes for our August 22, 2018.

**4. Preparations for November meeting with**

President Floros to attend our November meeting (and perhaps Chancellor Arvizu)

Before the meeting, the Chair will send a more comprehensive document to the administration in preparation for the meeting. We need to come to an agreement as to the contents of this general statement and the agenda items for the November meeting.

November Agenda Items

- A. Brief statement about the various constituent groups of Diversity Council and our role in the system. Statement about how we see ourselves as advocates for our constituent groups and how we work in solidarity together as a group in support of diversity and inclusion. Every member of this council possesses knowledge, skills and experience that are offered in support to our administration is working on our common goals for New Mexico State University. We look forward to working with the NMSU administration and offering our expertise on issues relating to diversity and inclusion.
- B. The NMSU-System Diversity Council is pleased that our administration is demonstrating the value of diversity issues by creating the Vice Provost for Diversity and Inclusion.

Related Questions:

- Given the current budget constraints, is the administration still planning to hire for a Vice Provost for Diversity and Inclusion? And if so, is there a timeline for this hire?
- In the case that this position is to be filled, in an effort to support our administration in this effort, we are offering our expertise and experience in diversity to this effort. We hope to contribute to the development of the job description and participate in the search itself.
- Since the VP for Diversity and Inclusion is intended to work at a system-level, we propose that the title be designated as “Vice Chancellor” instead of “Vice Provost.” In order to make substantive changes, this individual will need sufficient authority within our administration.
- We recommend that this council will not report directly to the Vice Provost for Diversity and Inclusion. Our council desires to work collaboratively with this individual. An important role of the NMSU Diversity Council is to listen to the voices of those our constituencies and bring their needs and concerns to the awareness to a number of the executives of our upper administration, including the new administrator for Diversity and Inclusion.
- The NMSU-System Diversity Council proposes that the VP for Diversity and Inclusion serve as an ex-officio member of the NMSU-System Diversity Council.
- We suggest that a number of members from this council be named to the search committee for a VP for Diversity and Inclusion.

**C. More questions for the administration:**

1. Since we are a system Diversity Council, to whom shall we report, the Chancellor or the President? Or will we report to and interact with both?
2. How often does the administration plan to meet with us?

**D. Carol Flinchbaugh: Data and other information to be presented to the administration during our Nov mtg.**

5. **Next meeting, shall we assign different individuals to answer specific questions on the list?  
Or make certain statements?**

**6. Michael Ray: Committee to draw up statement for us to consider on “What do we envision for NMSU as an institution that values diversity and inclusion?”**

**7. Other suggested goals for our council for this academic year?**

**Announcements:**