

## NMSU DIVERSITY COUNCIL MEETING MINUTES

WEDNESDAY, March 14, 2018

ROOM 85 MILTON HALL

1:30 PM – 2:30 PM

### I. **Call to Order:**

Meeting was called to order at 1:31 pm by the Chair of Diversity Council Hector Sanchez.

### II. **Roll Call:**

MEMBERS: Carol B. Hicks – SAEM/Diversity Council Secretary, Michael Ray – American Indian Programs, Hector Sanchez – Military and Veterans Programs/Diversity Council Chair, Laura Gutierrez-Spencer – Chicano Programs/Diversity Council Co-Chair, Elba Serrano – Faculty Senate, Laura Lujan (Williams) – College of Arts and Sciences, Elan Delagadillo – NMSU Grants, Rebecca Silva – NMSU Carlsbad, Dana Christman – College of Education, Hiranya Roychowdhury – NMSU Dona Ana CC, Keith Mandabach – Employee Council, Mariaelena De La Rosa – University Library, Carol Flinchbaugh – College of Business, Trudy Luken – Student Accessibility Services, Zooey Sopia Pook – LGBT, Martha Estrada – College Assistance Migrant Program.

GUESTS: None

### III. **Old Business:**

#### 1. **Military and Veterans Programs Bill – Hector Sanchez**

- a. On 2/14/2018 - Hector addressed the fact that the Student Veterans' Organization is not a part of the ASNMSU Diversity Board. The organization is a part of ASNMSU and should have representation on the Diversity Board This has to be taken through formal procedures – Courtney McCartney is drafting a bill. There will be 2 senators sponsoring the bill. The Student Veterans' Organization would like a letter of support from the Diversity Council to attach to the bill.
- b. The Veteran's Bill has not been written – still in the process. Attended ASNMSU Diversity Board meeting. Better to have the approval of the ASNMSU Diversity Board (before the Legislation) as another form of support for the upcoming bill - vote was taken at meeting – unanimous support for the Military Veteran's Students to be a part of the Diversity Board of ASNMSU
- c. Process – Bill must be taken to the Senate to be voted on. Once the bill is written a request for a formal letter from the Diversity Board will be requested.
- d. Headed in the right direction – Military and Veteran students will be part of the ASNMSU Diversity Board
- e. Hector will draft letter and to send out to the Diversity Council Members for feedback and approval.

#### 2. **Diversity Council Website Update – Hector Sanchez**

- a. Current page is a Reporting Tool for Annual Report – Historical document. Tool is used as an annual reporting tool to the Chancellor. Provost Committees:  
<https://boards.nmsu.edu/entry/65/>
- b. Need to develop a Diversity Council Webpage – Dedicated webpage with minutes, meeting notes, members of the Diversity Council, Purpose of the Diversity Council, Links, no meeting recordings will be posted on the website because we want to continue to foster a sharing environment – Currently we are reporting under the Chancellor. Hector will follow through with the procedure to set up the website/conversation with the Chancellor. Website should not contain recordings of meetings. Website address: <https://diversitycouncil.nmsu.edu/>
- c. Maintenance of Webpage – Adam Cavotta
- d. Discussion
  - Is the Diversity Council governed under the “Opens Meeting Act” - No
  - Sensitiveness of discussions during meeting
  - Procedure for guests to access the meetings – Open meetings - Policy: guests should contact the chair. If sensitive discussion is pending Chair responds that it is a closed

meeting. The Chair is in charge of the agenda – and can decide if there is an open or closed session during the meeting

- Recordings should only be available for Council members – David Chavez, will send link only to Diversity Council Members.

#### IV. New Business:

##### A. DACA Update -

1. **Laura Gutierrez Spencer** - Chicano Programs, Federal Judge reopened application process. Opened applications are being questioned in Supreme Court – Will be heard in April. Instruct students If eligible to reapply, to reapply now while window is open.
2. **Keith Mandabach** – Students are being asked their legal status (information needed to work on campus).
3. **Laura Gutierrez Spencer** – Once DACA expires the student is not employable – they must reapply. Refer to websites – DACA (<https://daca.nmsu.edu/or>), Chicano Programs (<https://chicano.nmsu.edu/undocumented-daca-students/>). Have students check with Legal Counsel.

- B. **Elba Serrano** - Now that we are Transitioning and search for the Chancellor is on, can we request with the Regents or Human Resources that the prospective candidates meet with the Diversity Council for about 30 minutes?
- C. **Hector Sanchez** – Issue: Chair–Elect of Diversity Council is on the Search Committee. That may be awkward. Not sure if its kosher. Very few meetings are going to be taking place with specific organizations. Most of the meetings will be in an open forum/session.
- D. **Laura Gutierrez-Spencer**: Never questioned in the past. The committee does not decide who the Chancellor will be. Serving as an individual. Never been a problem.
- E. **Elba Serrano** - Can we at least make the request so the prospective Chancellor know we exist? We should at least make the request. Making the request is important.
- F. **Dana Christman** – Point of record in minutes that this is a request. So that it can be noted in our minutes. Hopefully someone will respond.
- G. **Hector Sanchez** – Make a formal request to the Regents. Need a Motion to proceed.

##### Motion -

**Dana Christman** – Moved that: “we ask to have a representative from the Diversity Council on the search for the Chancellor and Provost”

Michael Ray – The Search Committee has already been set. **Amended the motion** – “Have the finalists for the Chancellor search visit with the Diversity Council as part of their NMSU on campus interviews visit

**Mariaelena De La Rosa** - Second

##### Motion Passed.

**Carol Flinchbaugh** - will assist with the drafting of the letter.

- H. **Elba Serrano** – Concern: NMSU funding for Minorities in Education in STEM. – NSF 2017 IPEDS
  - Outcome TOP 20 schools complete Bachelor’s Degrees in STEM – NMSU is not listed
  - Disconnect – How can we check Minority Serving Institution benefits not translating into degrees earned on Bachelor Degrees or Advanced Degrees.
  - Are we not reporting – Institutional Analysis/ Clearinghouse?
  - Invite Judy Bosland to talk about university statistics
  - We are not graduating Doctorate minority STEM students, yet we are educating minorities.
  - UTEP, Cal State Northridge, Berkeley (producing more than NMSU),
  - Looked at document and NMSU is not producing Minority STEM students
  - Enrollment at the Doctoral Level just dipped. We are not educating Doctoral Minorities students. Don’t see how that is possible.

- I. **Laura Gutierrez-Spencer** – Could be a good project. Share the concern. Plan on meeting with Dean of Engineering because of Lack of Mentoring by Faculty and availability to be advisors to Hispanic Student Organizations. Minority serving institution how many millions does college receive because of the presence of these students? Staff member signing paperwork and we need the professional development for students.
- J. **Hector Sanchez** – Get the facts and make the recommendations.
- K. **Elba Serrano** - Satellite conversation in the value added in mentoring. Why don't faculty value, there is no incentive. Great advocacy project for our students. Indifference – regardless of ethnicity not moving forward.

**L. Announcements/Updates**

- 1. **Michael Ray** –
  - American Indian Week – April 9 – 14, 2018. NMSU Campus
  - Open home and community for the Feast of Pueblo – Family serving food on March 18, 2018, Albuquerque.
- 2. **Hector Sanchez** – Military and Veterans' Program
  - Pretend "Death March", March 25, 2018. Commemorating WWII Death March incorporated most of New Mexico Guardsman. Will be manning the water station with student veterans. Will take place in White Sands monument area.
  - Women Veteran Memorial Dedication – only one located outside of Washington, DC. Located in Las Cruces.
- 3. **Keith Mandabach** – Founder's Day, Business College Complex, April 15, 2018.
- 4. **Laura Williams** –
  - Inter-Disciplinary Studies - J. Paul Taylor Social Justice Symposium March 14 - 15, 2018, Crouch Theater 7:00 pm. March 15, 2018. Speakers, Documentaries, Films ASNMSU Center for the Arts
  - Gender and Sexuality Studies is Hosting the 3<sup>rd</sup> Annual Feminists Border Arts Film Festival - April 16, 2018, CMI Theater 6:00 pm CMI Theater 6:00 pm. 2000 submission s/short films. Great collection of short films. Free/refreshments
- 5. **Trudy Luken** – Has hired a Sign Language Interpreter. Will start in August.
- 6. **Carol B. Hicks** – TRIO SSS – March 14, 2018, TRIO takes the hill in Washington D. C. to Advocate for students. Completing the Annual Performance report. Watch out for the Reauthorization of the Higher Education Bill – Prosper Act
  - Aggie Orientation schedule is out. Will forward information. Friday, March 16, 2018 is Transfer Fair.
- 7. **Martha Estrada** –
  - Farm Workers Awareness week March 26 - 28, 2018
  - Tuesday - Student Council Amar hosting - Film Screening Cesar Chavez, CMI Tuesday, 5:30 pm
  - Monday – UGLC 5:30 pm Student Panel of Farmworkers
  - Wednesday - Breland Hall Harvest
  - Blood Drive – Monday – Wednesday, National Cesar Chavez Blood Drive, Competing with CAMPS across the Nation
- 8. **Mariaelena De La Rosa**– Stairway Chairs in the Library in case there is a need to bring someone up or downstairs.

V. Meeting Adjourned 2:39 pm – Hector Sanchez