

NMSU DIVERSITY COUNCIL MEETING MINUTES
WEDNESDAY, FEBRUARY 14, 2018
ROOM 85 MILTON HALL
1:30 PM – 2:30 PM

I. Call to Order:

Meeting was called to order at 1:32 pm by the Chair of Diversity Council Hector Sanchez.

II. Roll Call:

MEMBERS: Abby Nayra – Honor's College, Michael Ray – American Indian Programs, Hector Sanchez – Military and Veterans Programs/Diversity Council Chair, Laura Gutierrez-Spencer – Chicano Programs/Diversity Council Co-Chair, Elba Serrano – Faculty Senate, Laura Lujan (Williams) – College of Arts and Sciences, Elan Delagadillo – NMSU Grants, Rebecca Silva – NMSU Carlsbad, Dana Christman – College of Education, Hiranya Roychowdhury – NMSU Dona Ana CC, Keith Mandabach – Employee Council, Mariaelena De La Rosa – University Library, Festus Addo-Yobo – Black Programs, Carol Fonseca – Hispanic Faculty Staff Caucus, John Idowu – College of ACES

GUESTS: None

III. Old Business:

A. Chief Diversity Officer Position

1. Elba Serrano – Faculty Senate, Position has been tabled by regents, they position was in the budget request, all hires are frozen by the Chancellor/Provost/VP Research. Human Resources can hire.
2. Hector Sanchez – Indian Programs, New President will help with the decision for the Chief of Diversity
3. Michael Ray – American Indian Program, The Chief Diversity Officer position is at the will of the President- going forward for the new President.
4. Dana Christman – College of Education, is title going to be raise to the title of Vice Provost?
5. Hector Sanchez – Military Veterans' Program, Previous conversations with Dr. Fant, it was proposed that the position would be Diversity Chief of System on the Provost or Chancellor level. The position is not what the current administration envisioned.
6. Elba Serrano – Faculty Senate, the council has a chance with the new administration to change and ask again for what we want. Looked at models, most of the models has the position dealing with student issues, we need someone cognizant about students and administration (training on diversity issues).
7. Hiranya Roychowdhury – NMSU Dona Ana CC, a budget is being developed in at Dona Ana CC for a Diversity Officer. Will be an internal hire/Provost

IV. New Business:

A. Student Veterans Organization

1. Hector addressed the fact that the Student Veterans' Organization is not a part of the ASNMSU Diversity Board. The organization is a part of ASNMSU and should have representation on the Diversity Board
2. This has to be taken through formal procedures – Courtney McCartney is drafting a bill. There will be 2 senators sponsoring the bill.
3. The Student Veterans' Organization would like a letter of support from the Diversity Council to attach to the bill.

Motion: Elba Serrano – Faculty Senate, motioned to provide a letter of support from the Diversity Council to the Veterans' Student Organization in support of the bill.

Second: Hiranya Roychowdhury – NMSU Dona Ana CC

Called for the vote: Motioned passed. No opposition.

B. Diversity Council Website– Reporting Portal and Website

1. Michael Ray – American Indian Council, Diversity Council currently has a **portal**, would like to have a **website**. It would be great to help give out information.
2. Hector Sanchez – Military and Veterans’ Programs, spoke with Adam Cavotta to update the current portal – video for missed meetings (Panopta), not open to the public. No minutes on the website. Site website input has to be developed with Adam Cavotta.
3. Hiranya Roychowdhury – NMSU Dona Ana CC, add Healthcare links to website/events/films
4. Festus Addo-Yobo, Black Programs, a panel discussion on diversity is presented each semester to the community. Use the website for Outreach, promoting diversity.

C. **DACA Update**

1. Laura Gutierrez Spencer - Chicano Programs, Federal Judge reopened application process. As per Dean Jasak all students were emailed urging to reapply. Deadline March 18, 2018.

D. **Lumina Foundation Grant** – Lumina Fund for Racial Justice and Equity

1. Carol B. Hicks, SAEM – TRIO SSS, **Lumina Fund for Racial Justice and Equity**. Excellent Diversity grant for NMSU Campus. No one is writing for it. Will have to go through Sponsored projects grants process. Missed opportunity for the Diversity Council. Funding for Diversity on college campuses. Watch the Lumina Foundation website for similar opportunities.

E. **Announcements/Updates**

1. Laura Lujan – College of Arts and Sciences, 14th **Annual J. Paul Taylor Symposium** – “Indivisible Justice Beyond Walls and Borders” - March 15, 2018, 8:00 am – 6:00 pm
Pre-Symposium Community Workshop, Wednesday March 14, 2018, 7:30 pm – 9:00 pm, Isabella Crouch Theater
In collaboration with Creative Media Institute - **Feminist Border Arts Film Festival Monday**, March 12, 2018, 10:00 am – 6:00 pm. “Border Zones and Liminal Bodies – A Video Art Exhibition, University Art Gallery
2. Elena Serrano – Faculty Senate, Faculty Senate discontent because they were not included in search. Apprehension about – Digital Productivity Metrics (philosophy on how you do organizations). New President-Elect Becky Curran – Community College
3. Abby Nayra – Honors College, **The Big Read - “Into the Beautiful North”** Big Read will culminate with the visit of the author, Luis Urrea) on March 13, 2018. Luis Urrea – Spring Speaker, ASNMSU Center for the Arts, 7:30 pm. Venue may be moved from the Rio Grande Theater (alternative Allen Theater).
4. Hector Sanchez – Military and Veterans’ Program, **Veteran’s on Campus Campaign** - Faculty and Staff can complete **the Aggie Green Zone training** – training designed to help develop a supportive and caring place for our military and veteran student community. A green zone is a location recognized by military and veteran students as a “safe” place. Helps to identify and address the needs of students and assist them with transition from military to university life.
5. Juan Garcia – NMSU Alamogordo, February 25, 2018, Townsend Library, Showing movie ‘**Hidden Figures**’, New Mexico Afro American Department (State of New Mexico) – **Community Leadership Awards**. Recipients: Warren Robinson NAACP President-First ever, Community Leader Award, LULAC/Chamber – Latino Community Hero Award June 23, 2018. March 29, 2018 - **Scholarship Fundraiser/Partnership with Chili’s Restaurant – (Las Cruces, El Paso, Alamogordo).**
Flickinger Theater - Nuevas Tamaleras, March 29, 2018, Las Cruces/El Paso and Alamogordo.
6. Dana Christman – College of Education, **Faculty Climate survey** to be released. In the Fall for staff. Planning for a confesitos with concerned students in early March
7. Elan Delgadillo – NMSU Grants, March 16, 2018, Grants will hold **Safe Zone Training** – hosted by Zooey Pook. Afterwards there will be a **Green Dot training**.
8. Zooey Pook – LGBT Programs, **Green Dot Training (by-stander Intervention Training Program), March 16, 2018.**

V. Meeting Adjourned 2:38 pm