

**University Boards Annual Update Form New for 2018
: Entry # 246****CONTACT INFORMATION****Name**

Hector Sanchez

Email - Submitterhecsanch@nmsu.edu**INFORMATION ABOUT THE BOARD****Official Name of the Board**

NMSU System Diversity Council

Board Website (if applicable)<https://diversitycouncil.nmsu.edu/>**Do you know the specific date of establishment?**

Yes

Effective date of establishment

08/2013

Authorized by

President

Type of Board

Standing

Scope of Impact

System

Purpose

The NMSU System Diversity Council is a standing advisory body to the Chancellor of NMSU.

Authority

University Boards Annual Update Form New for 2018 : Entry # 246

The NMSU System Diversity Council is authorized to serve the following functions:

- a. To examine structural issues and policies to provide advice to the NMSU President relating to discrimination, diversity, and inclusion throughout the NMSU system. These issues include and are not limited to: the recruitment and retention of underrepresented students, faculty and staff at all NMSU campuses, and the systematic development and maintenance of equity and inclusion throughout the NMSU system. The creation of this system-wide diversity council does not preclude the individual campuses from appointing a campus-based group, ad hoc or standing, to address diversity issues. Advice and recommendations from such campus groups to central administration shall be brought to the NMSU System Diversity Council through each campus' member representative on the NMSU System Diversity Council.
- b. To provide informed advice on equity and access as well as actively participate in university process to assist in development, assessing and achieving Vision 2020 Diversity Goals and supporting planning documents that will be developed by our units and community colleges.

Chair for 2017-18 Academic Year

Name

Hector Sanchez

Email

hecsanch@nmsu.edu

Was there a co-chair for 2017 - 2018?

Yes

Co-Chair for 2017-18 Academic Year

Co-chair Name

Laura Gutiérrez-Spencer

Co-chair Email

lgutzspc@ad.nmsu.edu

Chair for 2018-19 Academic Year

Name

Laura Gutiérrez-Spencer

Email

lgutzspc@ad.nmsu.edu

Is there a co-chair for 2018 - 2019?

Yes

Co-Chair for 2018-19 Academic Year

Co-chair Name

**University Boards Annual Update Form New for 2018
: Entry # 246**

Carol Flinchbaugh

Co-chair Email

cfonseca@nmsu.edu

Additional Membership Details**What university function/office is responsible for appointments?**

- a. American Indian Program
- b. Black Programs
- c. Chicano Programs
- d. Indian Resource Development Program
- e. LGBT+ Program
- f. Military and Veterans Programs
- g. Student Accessibility Services
- h. Hispanic Faculty Staff Caucus
- i. Tribal Voice Working Group
- j. HSI Working Group
- k. College Assistance Migrant Program
- l. Faculty Senate
- m. ASNMSU
- n. Graduate Student Council
- o. NMSU Employee Council
- p. College of Ag
- q. College of Arts and Sciences
- r. College of Business
- s. College of Education
- t. College of Health and Services
- u. University Library
- v. Athletics Department
- w. Office of Student Affairs and Enrollment Management
- x. Alamogordo Community College
- y. Carlsbad Community College
- z. Dona Ana Community College
- aa. Grants Community College
- ab. Office of Institutional Equity, ex officio

Members are appointed by

Combination

Position appointment description

- a-k. Permanent seat
- l-o. through its Chair or President
- p-w. through its Dean, Vice President or equivalent
- x-aa. President of the respective campus
- ab. Director of OIE of their designee

Is membership representative?

**University Boards Annual Update Form New for 2018
: Entry # 246**

Yes

Please describe how the membership is representative.

Covers various programs, colleges, councils, and campuses in the NMSU system.

What are the terms of appointment?

a-k. Permanent seat

l-o. Two-year terms

p-w. Two-year terms

x-aa. Two-year terms

Are terms staggered?

Yes

Are members subject to reappointment?

Yes

Please explain the conditions under which members are subject to reappointment.

Dependent upon the member appointment representation condition.

What is the process for filling vacant positions?

Contacting the appointing representative.

What is the process for selecting a chair?

Officers of the Executive Committee (Chair, Chair-Elect, Immediate Past Chair, and a Secretary) are elected from the membership by a majority of the voting members of the council.

List board members for the 2017-18 academic year:**Member List**

University Boards Annual Update Form New for 2018 : Entry # 246

Name	Title	Member Type
Hector Sanchez	Director, Military and Veterans Programs	Voting Member
Laura Gutierrez Spencer	Director, Chicano Programs	Voting Member
Michael Ray	Director, American Indian Program	Voting Member
Festus Addo-Yobo	Director, Black Programs	Voting Member
Zoey Sopia Pook	Director, LGBT+ Programs	Voting Member
Cynthia Bejarano	Professor	Voting Member
Carol Fonseca	Counseling Psychologist	Voting Member
Trudy Luken	Director, Student Accessibility Svcs	Voting Member
Lauri Millot	Director, AA/Equal Employment	Non-voting Member
Kevin Prieto	ASNMSU - President	Voting Member
Maria Rocha-Hall	Asst, Special/Executive	Voting Member
John Idowu	Ext. Specialist	Voting Member
Laura Lujan (Williams)	Assoc. Professor	Voting Member
Carol Flinchbaugh	Assoc. Professor	Voting Member
Dana Christman	Assoc. Professor	Voting Member
Abby Nayra	Student Program Coordinator	Voting Member
Keith Mandabach	Professor	Voting Member
Elba Serrano	Professor	Voting Member
Loui Reyes	Dean, Graduate School	Voting Member
Juan Garcia	Director, Pub Rel, Dev & Events	Voting Member
Rebecca Silva	Business Manager	Voting Member
Hiranya Roychowdhury	Professor	Voting Member
Elan Delgadillo	Library Spec	Voting Member
Carol B. Hicks	Program Manager	Voting Member
Marielena De La Rosa	Assistant Professor	Voting Member

MEETINGS & ADMINISTRATIVE SUPPORT

What university office/function provides administrative support to this board?

Administrative support shall be provided from among council members.

What are the requirements for the number of meetings to be held annually?

6

Was the requirement for the number of meetings met?

**University Boards Annual Update Form New for 2018
: Entry # 246**

Yes

List of Meeting Dates

9-13-2018
10-11-2018
11-08-2018
2-14-2018
3-14-2018
4-11-2018
5-9-2018

Major Accomplishments

Discussed the Deferred Action for Childhood Arrivals (DACA) policy and how federal administration changes would impact our students.

The Diversity Council was presented with a plan from the Provost's office concerning the hiring of a potential Diversity Chief for the NMSU System. Feedback for this proposal was requested by the administration on position title and overall responsibilities.

Discussed the Chancellor Search 2018 and the role of the Diversity Council. Diversity Council sent memo to the Board of Regents requesting the "search council reflect the composition of the State of New Mexico in race, ethnicity, gender and sexual identity".

Discussed the importance of creating a Diversity Council web site to post information about events and activates concerning our organizations. Council worked with Adam Cavotta from the Provost's office to create a website that was completed in April 2018.

Discussed NMSU hiring policy concerning staff and faculty at all level of employment and how NMSU can create more diversity in faculty, staff and upper management. Also discussed ways to work with the incoming administration on matters of diversity in the workplace.

Approved?

- Final