

**University Boards Annual Update Form 2016 : Entry
65****CONTACT INFORMATION****Name**

Michael Ray

Email - Submittermikerry@nmsu.edu**INFORMATION ABOUT THE BOARD****Official Name of the Board**

NMSU System Diversity Board

Do you know the specific date of establishment?

Yes

Effective date of establishment

08/2013

Authorizing Body or Official

President

Board Reports To (if applicable)

President of NMSU

Type of Board

Standing

Scope of Impact

System

Purpose

The NMSU System Diversity Council is a standing advisory body to the President of NMSU.

Authority

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The NMSU System Diversity Council is authorized to serve the following functions:

- a. To examine structural issues and policies to provide advice to the NMSU President relating to discrimination, diversity, and inclusion throughout the NMSU system. These issues include and are not limited to: the recruitment and retention of underrepresented students, faculty and staff at all NMSU campuses, and the systematic development and maintenance of equity and inclusion throughout the NMSU system. The creation of this system-wide diversity council does not preclude the individual campuses from appointing a campus-based group, ad hoc or standing, to address diversity issues. Advice and recommendations from such campus groups to central administration shall be brought to the NMSU System Diversity Council through each campus' member representative on the NMSU System Diversity Council.
- b. To provide informed advice on equity and access as well as actively participate in university process to assist in development, assessing and achieving Vision 2020 Diversity Goals and supporting planning documents that will be developed by our units and community colleges.

Chair for 2015-16 Academic Year

Name

Michael Ray

Email

mikerry@nmsu.edu

Was there a co-chair for 2015 - 2016?

Yes

Co-Chair for 2015-16 Academic Year

Co-chair Name

Juan Garcia

Co-chair Email

jbgarcia@nmsu.edu

Chair for 2016-17 Academic Year

Name

Juan Garcia

Email

jbgarcia@nmsu.edu

Is there a co-chair for 2016 - 2017?

No

Additional Membership Details

What university function/office is responsible for appointments?

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- a. American Indian Program
- b. Black Programs
- c. Chicano Programs
- d. Indian Resource Development Program
- e. LGBT+ Program
- f. Student Accessibility Services
- g. Hispanic Faculty Staff Caucus
- h. Tribal Voice Working Group
- i. HSI Working Group
- j. College Assistance Migrant Program
- k. Faculty Senate
- l. ASNMSU
- m. Graduate Student Council
- n. NMSU Employee Council
- o. College of Ag
- p. College of Arts and Sciences
- q. College of Business
- r. College of Education
- s. College of Health and Services
- t. University Library
- u. Athletics Department
- v. Office of Student Affairs and Enrollment Management
- w. Alamogordo Community College
- x. Carlsbad Community College
- y. Dona Ana Community College
- z. Grants Community College
- aa. Office of Institutional Equity, ex officio

Members are appointed by

Combination

Position appointment description

- a-j. the Director or equivalent head
- k-n. through its Chair or President
- o-v. through its Dean, Vice President or equivalent
- w-z. President of the respective campus
- aa. Director of OIE of their designee

Is membership representative?

Yes

Please describe how the membership is representative.

It covers various programs, colleges, councils, and campuses in the NMSU system.

What are the terms of appointment?

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a-j. Permanent seat
 k-n. Two-year terms
 o-v. Two-year terms
 w-z. Two-year terms

Are terms staggered?

Yes

Are members subject to reappointment?

Yes

Please explain the conditions under which members are subject to reappointment.

dependent upon the member appointment rep condition.

What is the process for filling vacant positions?

contacting the appointing representative.

What is the process for selecting a chair?

Officers of the Executive Committee (Chair, Chair-Elect, Immediate Past Chair, and a Secretary) are elected from the membership by a majority of the voting members of the council.

List board members for the 2015-16 academic year:

Number of voting members

24

Number of ex-officio/non-voting members

1

Voting Member 1

Voting Member 1 Name

Michael Ray

Voting Member 1 Title

Director

Member 1 Department

American Indian Program

Voting Member 2

Voting Member 2 Name

Festus Addo-Yobo

**University Boards Annual Update Form 2016 : Entry
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Director

Member 2 Department

Black Programs

Voting Member 3**Voting Member 3 Name**

Laura Gutierrez-Spencer

Voting Member 3 Title

Director

Member 3 Department

Chicano Programs

Voting Member 4**Voting Member 4 Name**

Cynthia Bejarano

Voting Member 4 Title

Principal Investigator

Member 4 Department

College Assistance Migrant Program

Voting Member 5**Voting Member 5 Name**

Jeanelle Chavez

Voting Member 5 Title

Program Specialist

Member 5 Department

Indian Resource Development Program

Voting Member 6**Voting Member 6 Name**

Monica Dunivan

**University Boards Annual Update Form 2016 : Entry
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Program Coordinator

Member 6 Department

Military and Veterans Programs

Voting Member 7**Voting Member 7 Name**

Zoey Sophia Pook

Voting Member 7 Title

Director

Member 7 Department

LGBT+ Program

Voting Member 8**Voting Member 8 Name**

Trudy Luken

Voting Member 8 Title

Director

Member 8 Department

Student Accessibility Services

Voting Member 9**Voting Member 9 Name**

Thomas Douglas

Voting Member 10 Title

Activities Director

Member 9 Department

ASNMSU

Voting Member 10**Voting Member 10 Name**

James Hall

**University Boards Annual Update Form 2016 : Entry
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Assoc. Athletics Director

Member 10 Department

Athletics

Voting Member 11**Voting Member 11 Name**

John Idowu

Voting Member 11 Title

Professor

Member 11 Department

College of Ag

Voting Member 12**Voting Member 12 Name**

Anne Hubbell

Voting Member 12 Title

Assoc. Dean

Member 12 Department

College of Arts and Science

Voting Member 13**Voting Member 13 Name**

Carol Flinchbaugh

Voting Member 13 Title

Professor

Member 13 Department

College of Business

Voting Member 14**Voting Member 14 Name**

Rudolfo Chavez Chavez

**University Boards Annual Update Form 2016 : Entry
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Professor

Member 14 Department

College of Education

Voting Member 15**Voting Member 15 Name**

Douglas Cortes

Voting Member 15 Title

Professor

Member 15 Department

College of Engineering

Voting Member 16**Voting Member 16 Name**

Ernesto Moralez

Voting Member 16 Title

Professor

Member 16 Department

College of Health and Social Services

Voting Member 17**Voting Member 17 Name**

Keith Mandebach

Voting Member 17 Title

Rep

Member 17 Department

Employee Council

Voting Member 18**Voting Member 18 Name**

Merranda Marin

**University Boards Annual Update Form 2016 : Entry
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Rrep

Member 18 Department

Faculty Senate

Voting Member 19**Voting Member 19 Name**

Juan Garcia

Voting Member 19 Title

Rep

Member 19 Department

NMSU-A

Voting Member 20**Voting Member 20 Name**

Eduardo Chappa

Voting Member 20 Title

Rep

Member 20 Department

NMSU-C

Voting Member 21**Voting Member 21 Name**

Gerri Martinez

Voting Member 21 Title

Rep

Member 21 Department

DACC

Voting Member 22**Voting Member 22 Name**

Gene Romero

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Rep

Member 22 Department

NMSU-G

Voting Member 23**Voting Member 23 Name**

Carol Hicks

Voting Member 23 Title

Rep

Member 23 Department

Student Affairs and Enrollment Management

Voting Member 24**Voting Member 24 Name**

Sarah Allison

Voting Member 24 Title

Rep

Member 24 Department

University Library

Ex-officio/Non-Voting Member 1**Ex-officio/Non-Voting Member 1 Name**

Jerry Navarez

Non-Voting Member 1 Title

Director

Non Voting Member 1 Department

Office of Institutional Equity

MEETINGS & ADMINISTRATIVE SUPPORT**What university office/function provides administrative support to this board?**

Administrative support shall be provided from among council members

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6

Was the requirement for the number of meetings met?

Yes

List of Meeting Dates

15 Sept 15
12 Oct 15
2 Nov 15
7 Dec 15
19 Jan 16
1 Feb 16
7 Mar 16
4 Apr 16
2 May 16

Major Accomplishments

Brought up concerns about the formation of the Office of Diversity and Inclusion.
Brought up concerns about the Deloitte Study.
Brought up concerns about General Education Requirements.
Met with Provost and President regarding the concerns of the Office of Diversity and Inclusion organizational structure.

2016 Report

<https://boards.nmsu.edu/entry/65/>

2017 Report

<https://boards.nmsu.edu/view/166/entry/164/>

2018 Report

<https://boards.nmsu.edu/view/new-for-2018/entry/246/>

2019 Report

<https://boards.nmsu.edu/view/board-update-2019/entry/408>